

# LOCAL 381 NEWS



August 2008

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## EMPLOYEE FREE CHOICE ACT



The Employee Free Choice Act (EFCA) is crucial legislation that will protect workers' freedom to choose a union and bargain, without management intimidation. Allowing more workers to freely join unions and bargain with their employers will help rebuild the middle class by expanding health care, improving retirement security and raising the standard of living for America's working families. My bargaining rights are worth working for and voting for!

Local 381 members are asked to go to our [web site](#) and take a look at the [EFCA Petition](#), sign it, and get four co-workers to sign it and send it in. If you want to know more you can also view the [EFCA summary](#).

Five minutes of your time could make the difference in other working class Americans becoming Union. Please help.

Thanks goes to **El Dorado Printing** for printing and folding these newsletters for all local 381 members. El Dorado Printing has met the needs of Local 381 for many years. Support your local community!

**"Our lives begin to end the day we become silent about things that matter."**

**—Martin Luther King Jr.**

**HELP NEEDED**

Anyone interested in contributing information, articles or personal stories for the newsletter please send an e-mail to [rw.iuoe381@gmail.com](mailto:rw.iuoe381@gmail.com)

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**JOB BIDDING**

Just a reminder to everyone to bid on jobs if that is your desire but don't forget to follow up on that bid . Their may be someone ahead of you that may change their mind or fail to qualify in the allotted time. Be prepared, you may just get that job that you thought was a long shot.

**RE-CERTIFICATION TESTS**

We must remind all Operations workers that re-certification tests must be passed before each third year. Human Resources sends out a listing of workers close to the due date, and we have to encourage one another to take those tests as soon as possible.

If you fail to pass the test in time, you will be demoted. And within 30 days of demotion, you must pass the certification for the level you were demoted to, with written and walk-through tests. Then within 90 days, you must pass the next higher level written and walk-through tests. Please...avoid the heartache and test early.

**NEW EMPLOYEES!**

The dreaded probationary period is over and it looks like we have the following new employees. Welcome them and encourage them along the way.

- |               |                 |               |
|---------------|-----------------|---------------|
| Eric Sixbey   | Kenneth Thurmon | Darin Frisby  |
| Jason Kelley  | Stephen Ellis   | James Fairris |
| Joey McGoogan | Greg Williams   | Robert Greer  |
| Jason Reed    | Clint Stewart   |               |
| Joe Green     | Vernon Jones    |               |

**PUBLIC INFORMATION DISCLOSURE**

In order to comply with the IRS, we need to disclose how much money Local 381 contributes to lobbying and political expenses. IUOE Local 381 contributes zero to these causes. To the degree that the International Body does so, they have the responsibility to report.



**International Union of Operating Engineers**

1125 17th Street, NW  
Washington, D.C. 20036  
202-429-9100

Vincent J. Giblin, General President



**ARKANSAS AFL-CIO**

1115 Bishop St.  
Little Rock AR, 71730 72202  
(501) 375-9101

ALAN B. HUGHES PRESIDENT

**Stewards**

- Randy Henry (BH)
- David W. Taylor (PH)
- Tracy Smith (WWTP)
- Lonnie Washington (OCC)
- Scott Matthews (#7 FH)
- Ricky Hargett (AP/PMA)
- Larry Bauldree (MAINT)
- Brandon Johnson (MAINT)
- Richard Hayes (MAINT)
- Bud Evans (MAINT)
- Joe White (MAINT)
- Carroll Gadberry (#4 FH)
- Vacant (#5 FH)

**Workmen's Committee**

- |                   |  |
|-------------------|--|
| Trey Brown        | <a href="mailto:tb.iuoe381@gmail.com">tb.iuoe381@gmail.com</a>   |
| Randy Henry       | <a href="mailto:crhenryjr@yahoo.com">crhenryjr@yahoo.com</a>     |
| Mike Hill         | <a href="mailto:mh.iuoe381@gmail.com">mh.iuoe381@gmail.com</a>   |
| David W. Taylor   | <a href="mailto:dwt.iuoe381@gmail.com">dwt.iuoe381@gmail.com</a> |
| Robert Warbington | <a href="mailto:rw.iuoe381@gmail.com">rw.iuoe381@gmail.com</a>   |

**Officers**

- |                              |  |
|------------------------------|--|
| President: Trey Brown        | <a href="mailto:tb.iuoe381@gmail.com">tb.iuoe381@gmail.com</a>   |
| Vice Pres: Mike Braswell     | <a href="mailto:mb.iuoe381@gmail.com">mb.iuoe381@gmail.com</a>   |
| Corr Sec: David W. Taylor    | <a href="mailto:dwt.iuoe381@gmail.com">dwt.iuoe381@gmail.com</a> |
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## UNION OFFICER CHANGES

With David Smith's resignation their have been some changes in local 381 officer positions. Take note of the updated officer list on page 2 of this newsletter.

David contributed much to Lion Oil Company and local 381 over the years, whether he held a position or not he was always in the background helping in some way. David had a gift for helping people succeed. He excelled in many things but mostly in helping people accomplish their goals. He was a great asset to Lion Oil and Local 381. He will be greatly missed.

## HAPPY LABOR DAY

The first Labor Day holiday, created by the Central Labor Union of New York, was celebrated on Tuesday, September 5, 1882. The Central Labor Union urged labor organizations in other cities to follow their example of a "workingmen's holiday". The idea spread. The first municipal ordinances were passed during 1885 and 1886. The first state bill to become law was passed by Oregon on February 21, 1887.

## Holy Edge?

**Key Bible Verse:** Jesus replied, "I assure you, unless you are born again, you can never see the Kingdom of God" (John 3: 3). Bonus Reading: [John 3:4-17](#)

Upbringing is never enough to give anyone an "extra push" into heaven. Ask Franklin Graham, son of evangelist Billy. Talk about having spiritual connections! But Franklin will be the first to tell you that it wasn't enough. Raised in the spiritual greenhouse of the Graham home, Franklin went through the right motions: baptism, regular church attendance, and exposure to a steady diet of the gospel. But deep inside, Franklin knew he was hollow. One evening in Switzerland Billy Graham confronted his son. "Your mother and I sense that you're struggling in your heart, Franklin. You need to face the truth; you need to make your own decision. Until you do, you won't have peace."

Angered by his father's words, Franklin decided to run from the truth. He ran to several Middle East countries trying to fill his life without committing it to Christ. Then one night in a hotel room in Jerusalem, the very place where Jesus had conversation with Nicodemus[[John 3:4-17](#)], Franklin decided Jesus was right. He prayed, received Him into his life, and was born again. Now he was more than the son of a world-renowned preacher. He was a child of the living God.

—Skip Heitzig in *Jesus Up Close*

**My Response:** Do I sense that I'm hollow ... or know that I've been reborn?

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Local 381**

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Local

**381**

Newsletter

If capitalism is fair then unionism must be. If men have a right to capitalize their ideas and the resources of their country, then that implies the right of men to capitalize their labor.

-- Frank Lloyd Wright

This is a quarterly  
newsletter brought to you  
by International Union Of  
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