

LOCAL 381 NEWS



October 2007

INSIDE THIS ISSUE:

*Preparing For
OSHA Audit*

New Members

*Public Information
Disclosure*

Job Recertification's

United Way Campaign

IUOE381 FORG
Focus On Refining Group

*Want to win?
Keep fighting!*

Thanks goes to **El Dorado Printing** for printing and folding these newsletters for all local 381 members. El Dorado Printing has met the needs of Local 381 for many years. Support your local community!

PREPARING FOR OSHA AUDIT

In a March 21, 2007 article, the Washington Post blasted OSHA for being lax in refinery oversight after the investigation of the Texas BP explosion in 2005. Probably in response to this and other bad press, OSHA plans to audit every refinery in the United States.

Lion Oil Company management is preparing for the certain OSHA audit through the PSM (Process Safety Management) Program. In order to increase the effectiveness of the program, the company is including Ergon Management and IUOE Local 381.

OSHA is looking for *Employee Involvement* in process safety. That means when an inspector asks an hourly worker about Lion's Safety Program, the response indicates that the employee is in the loop. Local 381 is in that communications loop and that is why this article is here. The International Union Of Operating Engineers is serious about Operator training, safety and professionalism. There are certain issues that are already on our agenda:

PPE, Personal Protective Equipment, is a problem. We have workers who walk to work through dangerous areas without proper protection. Despite the fact that the duration involved in arriving to and leaving from a field house might be short, the dangers we face are greater than we might have thought. The new data from blast studies assures that workers need to arrive at the units dressed out. Surely, there are issues to work out on this, but have in mind that we need to begin changing our thinking and behavior now.

Field Houses that we now have offer inadequate protection. Plans for expensive prefab replacements are being developed with employee input. However, there will be a theme of workers arriving already in PPE, and a theme of different units sharing a common open space. The Boiler House will share with 1-4-8-11. Number 5-14 will share with 7-10-12 and 6-9. Local 381 will continue to strive for layout improvements and we appreciate the members who took the time to draw out suggestions.

There will be a great deal of stress in the air while we prepare for these audits. And this will be compounded by the coming turn-arounds. But this is our time to prove that IUOE members are a cut above. During our research for this article we found that Valero is trumpeting their success at OSHA compliance. But we have the pedigree and the experience to do even better. We intend to prove that IUOE labor is the safest, most productive and most professional available.

We will keep you posted on changes and developments.

Thanks for making us proud.

HELP NEEDED

Anyone interested in contributing information, articles or personal stories for the newsletter please send an e-mail to iuoe381@gmail.com



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NEW MEMBERS !

During 2007, IUOE Local 381 has been enjoying the strength of 100% membership. These are the new members:

Jonathon Black
 Channin Dismuke
 Tanya Hampton
 Chris Johnson
 Christopher Mullin

Warner Murchison
 Bruce Patterson
 Robert Rice
 Randy Rich
 Eric Stone

PUBLIC INFORMATION DISCLOSURE

In order to comply with the IRS, we need to disclose how much money Local 381 contributes to lobbying and political expenses. IUOE Local 381 contributes zero to these causes. To the degree that the International Body does so, they have the responsibility to report.

Workmen's Committee

Robert Warbington
 David W. Smith
 Keith Evans
 Randy Henry
 Trey Brown

Officers

President: Robert Warbington iuoe381@gmail.com
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JOB RECERTIFICATION'S

We must remind all Operations workers that re-certification tests must be passed before each third year. HR sends out a listing of workers close to the due date, and we have to encourage one another to take those tests as soon as possible.

If we fail to pass the test in time, we will be demoted. And within 30 days of demotion, we must pass the certification for the level we were demoted to, with written and walk-through tests. Then within 90 days, we must pass the next higher level written and walk-through tests. Avoid the heartache and test early.

UNITED WAY CAMPAIGN

I just wanted to thank everyone for participating in the United Way Campaign. Last year was the best year ever and it would be great for the organizations in need if we could say that again this year. It's good when we can bless others as we have been blessed.

There will be a chili cook off at the end of this month or the first of next month (date TBA). At this cook off we will draw names for the raffle. All the money collected go to the United way. This raffle is separate from the "Power Giver" or "Early Bird" drawing.

Raffle tickets can be purchased from any of the following United Way team members: (Michael Clark, David Caldwell, Trish Tolin, George Garten, Laurin Rickenbacker, Robert Warbington). Prizes so far are (Dewalt grinder, Dewalt Job Site Radio, Kawasaki 19.2v Cordless Drill Set, A couple of nice digital cameras, 80 gig Apple IPOD, GPS for your automobile)

—Robert Warbington

IUOE 381 FORG FOCUS ON REFINING GROUP

We must have a forum for discussing how we can focus on refining, in our thoughts and conversation, in such a way as we work, act and are seen as more professional... in order to increase bargaining power.

Immediately, we have an email system based on gmail.com. Below are email accounts in use:

(WC = Workmens' Committee)

(Officers are assumed to be stewards of their immediate area)

President (WC/Lab)	Warbington, Robert	iuoe381@gmail.com
Treasurer (WC/Maint)	Trey Brown	tb.iuoe381@gmail.com
Rec/Corr Sec (WC/PH)	David W. Smith	dws.iuoe381@gmail.com
Fin Sec (6-7-9-10-12)	Scott Matthews	sm.iuoe381@gmail.com
VP (6-7-9-10-12)	Mike Braswell	mb.iuoe381@gmail.com
WC/Steward - Utilities	Randy Henry	
WC/Steward - 1-4-8-11	Keith Evans	ke.iuoe381@gmail.com
Steward - 5-14	Bill Riggs	
Steward - AP/PMA	Ricky Hargett	rah.iuoe381@gmail.com
Steward - Pool	Carroll Gadberry	cg.iuoe381@gmail.com

Also, we are developing a Google Group that allows discussion, messaging, file-sharing: Check it periodically as it develops:

www.groups.google.com/group/iuoe381

WANT TO WIN? KEEP FIGHTING!

Coach Tony Dungy reached the very brink of success—and then was fired: fired for not reaching the Super Bowl.

What happened afterward? Dungy had overcome. He stayed true to himself, to his faith, to his loyalty. He told his players: "Men, you are going to be disappointed in life. You are not going to win every game. You are not going to win every day. The real test of a man-of a champion-is this: Will you fight when things are not going your way? And if you are willing to fight, you will win."

Super Bowl champion Tony Dungy lived the perseverance he preached, and he did win . . . in the high calling of our daily work.

Everyone who competes in the games goes into strict training. They do it to get a crown that will not last; but we do it to get a crown that will last forever. Therefore I do not run like a man running aimlessly; I do not fight like a man beating the air. No, I beat my body and make it my slave so that after I have preached to others, I myself will not be disqualified for the prize.

[\(1 Cor. 9:25-27\)](#)

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Local 381**

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Local

381

Newsletter

If capitalism is fair then unionism must be. If men have a right to capitalize their ideas and the resources of their country, then that implies the right of men to capitalize their labor.

-- Frank Lloyd Wright

This is a quarterly newsletter brought to you by International Union Of Operating Engineers (AFL-CIO) local 381 and El Dorado Printing.