

LOCAL 381 NEWS



October 31, 2005

INSIDE THIS ISSUE:

Amending the Bylaws

Giving Thanks Year Round

El Dorado Printing

Union Stewards

Contract 2006

*Decent Pay For Gulf Coast
Workers (A letter from
AFL-CIO)*

Keep The Newsletter?

Thanks goes to **El Dorado Printing** for printing and folding these newsletters for all local 381 members. El Dorado Printing has met the needs of Local 381 for many years. Support your local community!

BYLAWS CHANGES FOR LOCAL 381



Over the past several weeks the bylaws committee has met in order to amend the bylaws. The last time they were updated was in 1995. There will be a vote December 6th, 2005. Between now and then is a great time to ask questions and know what you will be voting on. The following members are on the committee and will be able to answer your questions. Larry Bauldree, Randy Henry, Jeff Kratzer, Woodie Walthall and Robert Warbington. The Union meeting will be at 4:00pm and their will be someone at the Union Hall until 6:30pm. Please show up and make an informed vote.

GIVING THANKS

Isn't it funny how before Halloween is over, the stores are already gearing up for Christmas. I know that part of this is to get an early start on holiday profits. There is nothing wrong with that, as long as we don't forget to be thankful at Thanksgiving. Too many times the reason for different seasons are overlooked. We have the Bunny at Easter, Turkey at Thanksgiving and Santa Clause at Christmas. What are we celebrating? Something that we truly believe in or just something that has become a habit and has no real meaning? How many of us celebrate the resurrection on Easter morning and are thankful for the events that took place that day? And how many of us truly are able to look back on the History of Thanksgiving and know it's meaning and give thanks. At Christmas, do we think about Santa Clause or a Savior? Not just this Holiday season, but each and every day we should give thanks and put each day in perspective and see it as it really is.....

A GIFT FROM GOD!



R. WARBINGTON

Burbank FURNITURE, INC.

"The Friendly Furniture Folks"

1415 North West Avenue
El Dorado, Arkansas 71730
Phone 870-863-7666
Fax 870-863-8403

FURNITURE • BEDDING • WATERBEDS


DOUG BURBANK

LION FEDERAL CREDIT UNION

DAVID BARNETTE
MANAGER

Phone: 864-1375
Fax: 870-864-1485
E-mail: lfcu@ipa.net

1580 Haynesville Hwy
P.O. Box 10580
El Dorado, AR 71730


AMERICA'S CREDIT UNIONS®

HICKORY GROVE CHAPEL
NON-DENOMINATIONAL

We have a few waiting just for you!
Church Services Start at 11 A.M.
PASTOR ROY PERDUE
— Located on Agnes Rd. between Mt. Holly Rd. & 19th St. —

www.hickorygrovechapel.org

HELP NEEDED

Anyone interested in contributing information, articles or personal stories for the newsletter please contact a Union officer or send an e-mail to iuoe381@sbcglobal.net.



Thanks again to all who participated in the prescription drug survey. If you have not, there is still time. We can use them all the way up to the end of the year.



International Union of Operating Engineers
 1125 17th Street, NW
 Washington, D.C. 20036
 202-429-9100
 Vincent J. Giblin, General President



ARKANSAS AFL-CIO
 1115 Bishop St.
 Little Rock AR, 71730 72202
 (501) 375-9101
ALAN B. HUGHES PRESIDENT

DID YOU KNOW!

El Dorado Printing Discount Imaging now offers full Sales and Service on all brands of:

- Printers**
- Copiers**
- Fax Machines**
- Shredders**
- Laminators**

And we carry a full line of supplies and accessories for all of your office needs!

WE OFFER:

- Free estimates on all your equipment
- No repairs without your approval
- Repair warranty
- Factory parts replacement
- Fast response time
- Low cost repairs
- Honesty with over 25 years experience



If you purchased your equipment from a company that doesn't offer service or are not satisfied with the level of service you are currently getting, this is your opportunity to receive the professional courtesy that you deserve!

UNION STEWARDS

So far we have over half of the Union Steward positions filled. The following people have volunteered to be a steward in their area. If you see a mistake in the list, let me know. The steward's job is to be the one to help communication in their area and investigate possible grievances. To know the contract and make sure it is being enforced. Thank you all for volunteering. I hope in the following weeks the rest of the blanks will be filled.

- Utilities & WWTP _____ Randy Henry
- Pumphouse _____ David Smith
- OCC _____
- Units 4, 8 & 11 _____
- Units 5 & 14 _____ Bill Riggs
- Units 6, 7, 9, 10 & 12 _____
- Asphalt Plant/PMA _____ Ricky Hargett
- Asphalt Specialties _____ John Bankston
- Laboratory _____
- Carpenter Shop _____ Roger Morris
- Machine Shop _____ Charlie Scott
- Welding Shop _____
- E&I/Analyzer Shop _____ Bud Evans

-Robert

Workmen's committee

- Robert Warbington
- Woodie Walthall
- Tony Hooks
- Trey Brown
- Tracy Smith

Officers

- President -Robert Warbington
- Vice President -Tracy Smith
- Recording Secretary -Woodie Walthall
- Financial Secretary -Jeff Kratzer
- Treasurer -Trey Brown

CONTRACT 2006

Just a reminder.

Local 381's contract with Lion Oil Company will expire August of 2006. The Workmen's Committee will start meeting with the Company a couple of months before that. We will be mailing out contract proposal survey's just after the first of the year. Between now and then would be a good time for everyone to look over the contract and see if there are things that may need to be changed. Wording, vacation, sick leave...etc.

NEWS ALERT: YOUR ACTIVISM IS RESTORING DECENT PAY FOR GULF COAST WORKERS!

Faced with massive public outrage, President George W. Bush is restoring wages he cut for the construction workers who will rebuild the hurricane-damaged Gulf Coast.

Right after Hurricane Katrina hit, President Bush signed an executive order allowing federal contractors to pay substandard wages to construction workers who will rebuild the Gulf Coast—workers who already had lost so much and were struggling to rebuild their lives and their communities.

But you and other working family activists made the difference. You sent more than 350,000 messages to Congress and the White House—and it worked: 37 House Republicans urged the White House to reverse the suspension, and Rep. George Miller (D-Calif.) led unanimous opposition by Democrats to the president's suspension.

We won. Gulf Coast workers won. **President Bush is lifting his pay cut as of Nov. 8.**

Now he must reinstate affirmative action requirements for contractors in the Gulf and end his attempts to slash programs for working families while adding new tax breaks for the rich—we'll keep working on that and, of course, ask you to do your part.

You are a powerful force for working families. Thank you for restoring decent pay for Gulf Coast workers.

In solidarity,

Working Families e-Activist Network, AFL-CIO
Oct. 26, 2005

KEEP THE NEWSLETTER?

This is the fourth issue of the Local 381 Newsletter. Sometimes there is not much to write so I fill in the blanks with a few things that I find important. I know that there are a few people out there that wonder why I don't write about "this or that", I would like to have these people step forward and submit an article and have some input on the newsletter. I would welcome the help. I know there are some good writers out here that would be very helpful. I have heard a few people say that they would like to keep the newsletter, What's your opinion? I want to hear from you. What kind of stuff do we need to print? More of this and less of that? E-mail iuoe381@sbcglobal.net and sound off.

-Robert

A CHRISTIAN PERSPECTIVE

Problems Without Human Solutions

This world is frightening because of its many problems that appear to have no solution. According to the World Health Organization, malnutrition affects close to 800 million people. Hunger plays a major role in the deaths of 14,000 children every day. Access to health care is a major concern for many. Terrorism continues to threaten world security. Even the best diplomats lack long-term solution. So many problems!

The story is told of a captain who ran from the battlefield. "General, the enemy is too numerous. We cannot hope to win!" he exclaimed. But the General responded, "Captain, we are not here to count the enemy but conquer them. And conquer them we must." God expects the same thing, and He provides the power to do so. No problem is so big that God cannot handle it. Human wisdom and strength cannot win the day, but God can help His people win even the most difficult battles of life.

www.iuoe381.org
Email: iuoe381@sbcglobal.net



**I.U.O.E. (AFL-CIO)
Local 381**

P. O. Box 10096
El Dorado AR, 71730

Local

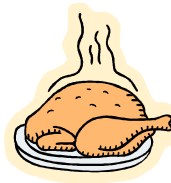
381

Newsletter

**"Thou who hast given so
much to me, give me one
more thing—a grateful heart!"**

[George Herbert 1593- 1633]

Happy Thanksgiving



This is a quarterly news-
letter brought to you by In-
ternational Union Of Operat-
ing Engineers (AFL-CIO) lo-
cal 381 and the business'
and organizations adver-
tised within this newsletter.

	Red Wing Boots	
BEST OF BOTH WORLDS		
Walther Cribb		
114 Peace Road ~ 801 S. Timberlane		
(870) 863-3974 ~ (870) 881-9391		
El Dorado, Arkansas 71730		
	WOLVERINE	