



LOCAL 381 NEWS

April 12, 2005

INSIDE THIS ISSUE:

Union Website

Hux Family Update

Internet Usage at work

Incidents at the refinery

Buy Union, Buy Local

*Contact info for I.U.O.E. and
AFL-CIO*

Thanks goes to **El Dorado Printing** for printing and folding these newsletters for all local 381 members. El Dorado Printing has met the needs of Local 381 for many years. Support your local community!

LOCAL 381 WEBSITE

Local 381 is now on the web. If you get a chance, check it out. You can click on the "forum" link and read the latest union news, member posts or the newsletters in text form. Newsletters are also available in pdf format on the upper right side of the web page. Dial up users may find this to be slow, that is why it is also in the forum in text format. Sometimes you might have questions about where to find a certain topic in the contract. The current contract is now available online. With the new forum you can do a word search and it will list every post that has that word in it. Click on one of the posts and it will highlight everywhere it finds that word. You can also post a message of your own. Just remember, it is a public forum and anyone can read it. Any one wanting to join the forum may do so. From the main page of the forum click on register and it will ask you for some information. Complete the form and click on "ok" at the bottom. Please understand that if what you post is in poor taste or it is information that may harm the union we reserve the right to delete it.



Local 381 Home Page
www.iuoe381.org

UPDATE ON RUSSEL HUX AND FAMILY.

The Hux family received the funds donated and were very thankful to everyone for the kindness. They are recovering well and wanted to thank Lion Oil Company and Local 381 for help in their time of need.

EL DORADO PRINTING AND DISCOUNT IMAGING

For all your printing needs. We have Copiers, Printers and fax machines and toner ink for all models.

Free Delivery

332 S. Washington.... 870-863-5173
Toll Free877-863-5172

HICKORY GROVE CHAPEL NON-DENOMINATIONAL



www.hickorygrovechapel.org



I.U.O.E. Local 381

P. O. Box 10096
El Dorado AR, 71730
www.iuoe381.org
Email: iuoe381@sbcglobal.net

Thanks to all the business' that played a part in either donating items or helping with the tickets for the Hux family.

- Lion Oil Company
- LOTT
- Christy Construction
- Petrin
- El Dorado Printing
- Ryan's
- Cici's Pizza
- Mel's Seafood
- Papa Poblanos
- Julia's Hallmark
- Teeter Honda
- Wal Mart
- Cedar Creek
- El Dorado Pawn and Military Surplus, Inc.
- Wood's Development
- SS Motorcars
- Risinger Spur
- Lion Federal Credit Union
- Hartsell Pest Control
- Timberland Bank

This is a quarterly newsletter brought to you by International Union Of Operating Engineers (AFL-CIO) local 381 and the business' and organizations advertised within this newsletter. For prices and availability of ad space please e-mail iuoe381@sbcglobal.net.

INTERNET USAGE AT WORK A PRIVILEGE OR A RIGHT?

Every one should know that being able to access the internet at work is a privilege instead of a right. In the original policy that Lion Oil put out, it stated "Limited personal use" is allowed. We have to ask ourselves what that means. All too often a handful of people can take advantage of certain benefits and make it hard on everyone else. Everyone knows what type of content is inappropriate. Please be responsible when you are using the internet at work.

If you are involved in an incident at the refinery and have to go to an incident meeting, whether it be investigative or disciplinary you need to ask for union representation. The Standard practice has been to rapidly fill out an incident report. If you feel too pressured to hurry up and fill it out, that is when you will most likely make a mistake. Take your time and think about what you are writing. When you rush through something like that, especially right after the event happened, you may confuse the facts and write something that could be misunderstood. If you have any questions or need representation please contact one of the officers or workmen's committee members.

INCIDENT REPORTS AND MEETINGS

BUY UNION, BUY LOCAL

Money grows as it circulates. When the Fed prints money, they print one dollar bill for every seven the economy needs. The money expands through the process of reserve banking and circulation. When I buy products and services from New York, I'm growing New York. When I buy from China, I'm growing China. If you have business cards printed at a local business, that business will pay taxes that will fund your police and fire protection, up keep your streets etc. They will also pay salaries to local folks who will spend money locally. So when you are going to spend a buck, ask yourself... Do I want to invest 7 bucks growing New York, China, or my hometown?

Buy Union.

Buy Local.



International Union of Operating Engineers

1125 17th Street, NW
Washington, D.C. 20036
202-429-9100

Vincent J. Giblin, General President



ARKANSAS AFL-CIO

1115 Bishop St.
Little Rock AR, 71730 72202
(501) 375-9101

ALAN B. HUGHES PRESIDENT

Ecclesiastes 4:9-10 (King James Version)

⁹Two are better than one; because they have a good reward for their labour.

¹⁰For if they fall, the one will lift up his fellow: but woe to him that is alone when he falleth; for he hath not another to help him up.

Workmen's committee

Robert Warbington
Woodie Walthall
Tony Hooks
Mike Hill
Ricky Hargett
Tracy Smith (alt)

Officers

President	-Robert Warbington
Vice President	-Tracy Smith
Recording Secretary	-Woodie Walthall
Financial Secretary	-Jeff Kratzer
Treasurer	-Trey Brown